

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May  
Employee Organization: TEAMSTERS Employees in Unit: \_\_\_\_\_  
Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$2,289,005	\$2,247,021
Item 2 ..... Increment		\$10,000
Item 3 ..... Longevity	\$66,600	
Item 4 ..... Uniform/Shoe Allowance	\$275	\$425
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,355,880	\$2,257,446
	(Total)	(Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,355,880				
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015	
Percent Increase	-4.18%	5%	2%	2%	
Total cost of increase	-\$98,434	\$112,766	\$47,396	\$48,344	
Total base salary (successor agreement)	\$2,257,446	\$2,370,212	\$2,417,608	\$2,465,952	

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.20
Dollar Impact (average per year over term of agreement)	\$27,518.00

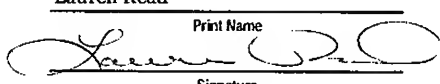
### Section VI

#### Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$561,475	\$607,604			
Employee Contributions	\$26,123	\$27,041			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Lauren Read Title: CFO, Township of Lower  
Signature:  Date: 4/30/2013